

# ADP Private Equity Program

REDUCE COST | MITIGATE RISK | INCREASE OPERATIONAL EFFICIENCIES



A more human resource.™



## Dedicated Global Coverage Officer

- Identify opportunities for optimization, process improvement, risk and cost reductions in the portfolio



## A Single Global Partner

- ADP can provide Human Capital Management (HCM) services and solutions in over 104 countries across the globe



## Portfolio Company Value Creation

- Identify inefficiencies in HCM operations within the portfolio and provide an ROI Analysis : HR Diagnostic™
  - Identify and eliminate profit/loss areas
  - Identify disparate systems and processes that are decreasing operational efficiencies



## Total cost of ownership (TCO) / Benchmark Analysis

- Total cost of ownership (TCO) study for any portfolio company
  - At country level, or international
  - Study showing Current and Future costs to manage labor, systems, direct and non-direct costs



## Aggregate Discounts on ADP Services

- Portfolio companies receive a minimum discount, based on the aggregate spend across the portfolio
- Speed-up the procurement process
  - Pricing negotiation, contract execution



## Merger Integration Services for Carve Outs, Roll Ups and Add-Ons

- Rapid deployment of Human Capital Management (HCM) services
  - Lowering Transitional Services Agreement (TSA) exposure and stand-up costs



## Strategic Advisory Services

- Risk and compliance management on a global scale
  - HR, pay and benefits regulations insight
- Available in USA only:
  - Provide ACA education, cost-control measures, compliance and tax implications



Your dedicated contact :

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86. 177 1721 9933 | ADP Asia Pacific Region

# ADP international coverage

## AMERICAS

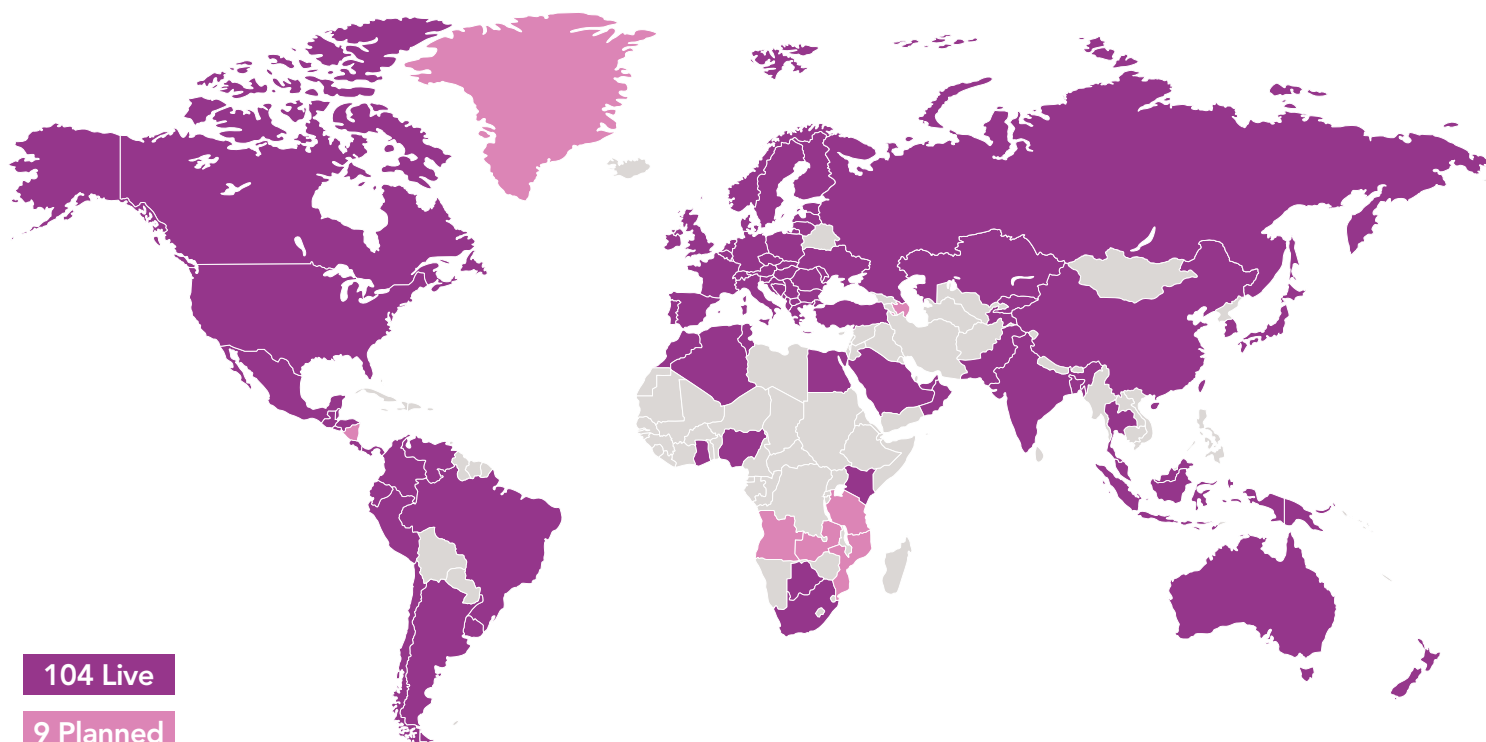
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- Argentina
- Bahamas
- Bermuda
- Brazil
- Canada
- Cayman Islands
- Chile
- Colombia
- Costa Rica
- Dominican Rep.
- Ecuador
- El Salvador
- Guatemala
- Greenland
- Honduras
- Mexico
- Nicaragua
- Panama
- Peru
- Puerto Rico
- Uruguay
- USA
- Venezuela

## ASIA PACIFIC

23 1

- Australia
- Bangladesh
- China
- Fiji
- Guam
- Hong Kong
- India
- Indonesia
- Japan
- Korea
- Macau
- Malaysia
- Maldives
- New Zealand
- Pakistan
- Papua New Guinea
- Philippines
- Samoa
- Singapore
- Sri Lanka
- Taiwan
- Thailand
- Tonga
- Vietnam



104 Live

9 Planned

## EMEA

61 5

- Algeria
- Angola
- Austria
- Azores
- Azerbaijan
- Bahrain
- Belgium
- Bosnia
- Botswana
- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Egypt
- Estonia
- Finland
- France
- Germany
- Ghana
- Greece
- Guernsey
- Hungary
- Ireland
- Israel
- Italy
- Jersey
- Jordan
- Kazakhstan
- Kenya
- Kuwait
- Latvia
- Lebanon
- Liechtenstein
- Lithuania
- Luxembourg
- Macedonia
- Malta
- Mauritius
- Monaco
- Morocco
- Mozambique
- Netherlands
- Nigeria
- Norway
- Oman
- Poland
- Portugal
- Qatar
- Romania
- Russia
- Saudi Arabia
- Serbia
- Slovakia
- Slovenia
- South Africa
- Spain
- Sweden
- Switzerland
- Tanzania
- Tunisia
- Turkey
- UAE
- UK
- Ukraine
- Zambia